

Möbelfakta

Information meeting – New requirements for responsible supply chains

Agenda

Today's agenda

- Why are the requirements updated
- Supporting materials
- Chapter 3.1
- Process requirements
- Chapter 3.2
- Q&A



Why are the requirements updated

The purpose of the update is for Möbelfakta to continue to:

- be a label that is relevant in relation to **procurement requirements**
- Ensure that Möbelfakta's requirements continue to be in line with **international frameworks**
- A label that has **high credibility**.

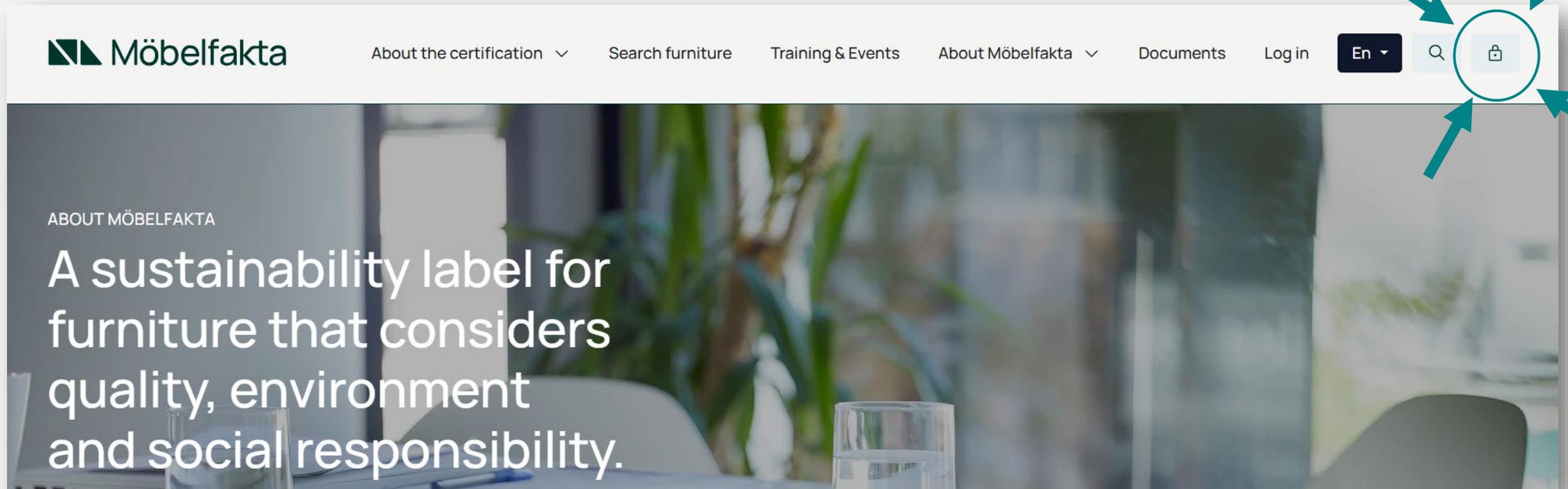


What applies?

- Requirements apply from April 1, 2026
- 6 months transition period
- Risk analysis course (April in Gothenburg and August place TBD)
- Information meetings incl. presentation (Recording will be sent out after the meeting)
- Supporting materials



Login for support material



Supporting materials

- Templates & Routines
- Guidance to the Criteria
- Divided into requirements for your own operations and supply chain
 - What it takes for your business
 - Questions & Answers
 - Examples of vouchers
- Joint login on Möbelfakta's website
 - Login details will be available in the e-declaration (we will also send out via email)



Table of Contents & Explanations

- Chapter 3.1 = Commitments, Supply Chain Transparency, reporting obligation
- Chapter 3.2 = Process requirement for due diligence
- Routine requirement = process requirement
- **Process requirement 1:** Integrate the commitments into policies and allocate responsibility for policies and due diligence
- **Process requirement 2:** Identify and assess adverse impacts
- **Process requirement 3:** Prevent and mitigate adverse impacts that the company causes or contributes to
- **Process requirement 4:** Prevent and mitigate adverse impact linked to the company's operations
- **Process requirement 5:** Monitoring the measures to prevent and mitigate adverse impacts
- **Process requirement 6:** Enable complaints
- **Process requirement 7:** Provide for remediation

Commitments, part 3.1 - What is different from the previous commitments?

Broadly speaking, they are similar but the following parts have been added or clarified:

- **Environmental rights** – a clearer rights perspective
- **Anti-corruption becomes business ethics** – add-on to strengthen the section (e.g. in competition, tax planning/tax arrangements)
- **Supply chain transparency requirement** – The company and its suppliers must be able to account for which subcontractors the supplier uses to fulfil a product declaration. This includes the legal names and physical addresses of:
 - **final manufacturing facilities** of the declared product(s).
 - **Manufacturing facilities** for **textile/leather/leather, plastic, wood and metal** components.
 - As well as the country of origin of the **timber, cotton and iron ore** used in the product(s)
 - **textiles/leather, plastics, wood and metals** have been selected as there has been assessed to be a higher risk of negative impact within these supply chains. These can be changed depending on the world situation
- **Reporting obligation** – You must report if a **serious deviation (not all deviations)** has occurred in your business or the supply chain (NOTE - suppliers must not report directly to Möbelfakta, but to your company)

Serious deviations:

Serious deviations refer to:

- forced labour;
- child labour;
- working conditions that pose a danger to life;
- serious environmental damage;
- large-scale corruption and
- attacks on environmental and human rights defenders.

New concepts

- **Rightsholders or their representatives** - Persons or groups that may be affected by the company's activities
 - Workers, workers' representatives or trade unions
 - Neighborhood or community-based organizations
- **Meaningful consultations**
 - **Own operations:**
 - Performance appraisals, dialogue meetings or other recurring activities create the opportunity for consultation
 - Can also be carried out within the framework of statutory processes (e.g. the Work Environment Act or the Discrimination Act)
 - **Supply chain:**
 - If possible: through dialogue or interviews, for example
 - The use of credible and independent sources (e.g. third-party audits, reports from the media, human rights organizations or authorities)
 - **Vulnerable groups**
 - For example, indigenous peoples, women, migrants, children or people with disabilities
 - **Caused, contributed, linked to**
 - **Adverse impact** = Negative impact

Process requirement 1: Integrate the commitments into policies and allocate responsibility for policies and due diligence

According to the previous criteria document		3.2.1 Integrate the commitments into policies and allocate responsibility for policies and due diligence Supplier shall integrate the commitments set out in Chapter 3.1 into policies and allocate responsibility for policies and due diligence by	What do you need to complement?
3.2.1 Policy obligation	The company must have adopted one or more policies that: <ul style="list-style-type: none"> • at least cover the requirements described in Chapter 3.1, • have been approved at the highest executive level in the company. 	<p>For your own operations</p> <ul style="list-style-type: none"> a) ensuring that relevant policies, established at highest management level, are adopted or revised to align with the commitments set out in Chapter 3.1, b) making the policies publicly available and communicating them to rightsholders affected by their own operations, c) ensuring that the board of directors considers policies when making decisions, d) appointing one or more persons in management positions as responsible for the due diligence process, and e) assigning responsibility for the implementation of the policies to employees whose decisions are most likely to increase or decrease the risks of adverse impact. <p>For the supply chains</p> <ul style="list-style-type: none"> f) ensuring that the Supplier Code of Conduct, established at highest management level, is adopted or revised to be consistent with the commitments in Chapter 3.1, and g) forwarding the commitments set out in Chapter 3.1 and the due diligence process in writing to suppliers of the declared product(s). 	<ul style="list-style-type: none"> - Routine that explains how you ensure that the your board takes the company's policies into account during decisions - Make sure to update your CoC and policies to ensure they are according to the commitments in 3.1 as well as forwarding the due diligence process - Signed CoCs from your suppliers - Ensure that your policies are available in the languages that your identifies rightsholders speak - If needed, that you've made comparissons on your policies and CoCs with Möbelfaktas requirements (for example if a supplier doesn't want to sign or you are a part of a multi-stakeholder initiative) - Made separate agreements if a supplier doesn't want to sign - Ensured that there is a clear connection between risk affected roles and responsibility
3.2.2 Communicating the policy obligation	The company must have procedures for conveying the policy obligation in its own operation and in the supplier chain, which ensures that the company: <ul style="list-style-type: none"> • communicates the policy obligation to employees in the company and ensures that the obligation is generally available, for example at the workplace or on the company's website, • communicate in writing the requirements described in 3.1 to the suppliers with whom the company has a contractual relation (first-tier suppliers), • ensure that the requirements described in 3.1 are communicated from suppliers with whom the company has contractual relations (first-tier), further along the supplier chain. 		
3.2.3 Division of responsibility	The company must have <ul style="list-style-type: none"> • appointed one or more people at executive level to be ultimately responsible for the requirements described in 3.1, • appointed one or more persons with operative responsibility to ensure compliance with the requirements described in 3.1 in the company's own operation and in the supplier chain, • made clear what the responsibility entails. 		

Process requirement 1: Integrate the commitments into policies and allocate responsibility for policies and due diligence

<p>1 Integrate the commitments into policies and allocate responsibility for policies and due diligence</p> <p>Supplier shall integrate the commitments set out in Chapter 3.1 into policies and allocate responsibility for policies and due diligence by</p>	<p>What do you need to complement?</p>
<p><i>your own operations</i></p> <ul style="list-style-type: none"> a) ensuring that relevant policies, established at highest management level, are adopted or revised to align with the commitments set out in Chapter 3.1, b) making the policies publicly available and communicating them to rightsholders affected by their own operations, c) ensuring that the board of directors considers policies when making decisions, d) appointing one or more persons in management positions as responsible for the due diligence process, and e) assigning responsibility for the implementation of the policies to employees whose decisions are most likely to increase or decrease the risks of adverse impact. <p><i>the supply chains</i></p> <ul style="list-style-type: none"> a) ensuring that the Supplier Code of Conduct, established at highest management level, is adopted or revised to be consistent with the commitments in Chapter 3.1, and b) forwarding the commitments set out in Chapter 	<ul style="list-style-type: none"> - Routine that explains how you ensure that the your board takes the company’s policies into account during decisions - Make sure to update your CoC and policies to ensure they are according to the committments in 3.1 as well as forwarding the due diligence process - Signed CoCs from your suppliers - Ensure that your policies are available in the languages that your identifies rightsholders speak - If needed, that you’ve made comparisons on your policies and CoCs with Möbelfaktas requirements (for example if a supplier doesn’t want to sign or you are a part of a multi-stakeholder initiative) - Made separate agreements if a supplier doesn’t want to sign - Ensured that there is a clear connection between risk affected roles and responsibility

Process requirement 2: Identify and assess adverse impacts

3.2.4 Risk analysis <i>The company must have procedures for regularly carrying out risk analyses in its own operation and in the supplier chain, which ensures that the company can</i>	3.2.2 Identify and assess adverse impacts <i>The company shall identify and assess actual and potential adverse impacts by</i>	What do you need to complement?
<ul style="list-style-type: none"> • map the supplier chain, at least including the suppliers where furniture and component parts are actually manufactured*, in an up-to-date list with names and addresses of these facilities, • • show an action plan to increase traceability in the supplier chain in those cases where traceability is low, • show that the staff members who work with risk analyses are allocated the time and the in-service training required for the task, • show how it identifies current and potential risks in its own operation and in the supplier chain regarding compliance with the requirements described in 3.1, on the basis of confirmed information and updated information from credible sources, • show the identified risks in its own operation and in the supplier chain (regarding the products that are included in the labelling), • show how the company priorities its identified risks in its own operation and in the supplier chain on the basis of degree of severity 	<p><i>For your own operations</i></p> <ul style="list-style-type: none"> a) regularly examining the risks of adverse impacts in their own operations, b) engaging in meaningful consultations with rightholders or their representatives in their own operations, and c) prioritising the most significant risks based on likelihood and severity. <p><i>For the supply chain</i></p> <ul style="list-style-type: none"> d) identifying risk suppliers based on prioritised supply chains according to Möbelfakta's guidance, e) mapping the supply chains of risk suppliers, f) regularly examining the risks of adverse impacts in the supply chains of risk suppliers; g) engaging in meaningful consultations with rightholders or their representatives and obtaining information from credible and independent sources if consultation is not possible in the supply chains of risk suppliers, h) paying attention to adverse impacts on individuals from groups and populations that are at heightened risk of vulnerability or marginalisation, including environmental and human rights defenders, and i) prioritising the most significant risks based on likelihood and severity 	<ul style="list-style-type: none"> - Update your risk analysis routine and risk analysis outcomes so that it also includes: <ul style="list-style-type: none"> - Vulnerable groups - Identified rights holders - Meaningful consultations (where possible for the supply chain but must-do requirements for own operations) - Results of the risk analysis can now be risk-based - Legal name and physical address of first-tier suppliers and textile/leather, plastic, wood and metal manufacturing facility - Country of origin for timber, cotton and iron ore

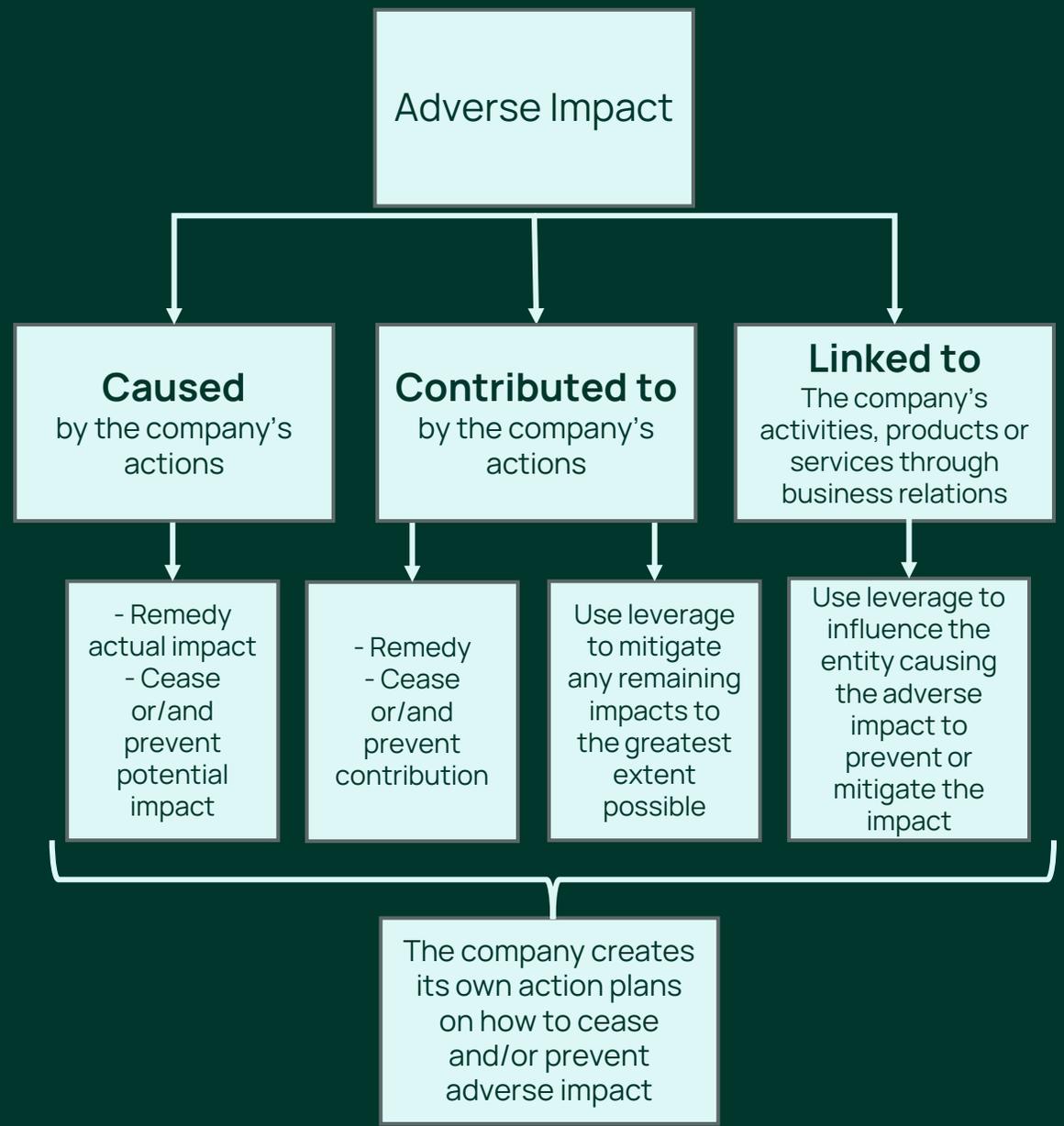
Process requirement 2: Identify and assess adverse impacts

<p>Identify and assess adverse impacts</p> <p><i>Identify and assess actual and potential adverse impacts</i></p>	<p>What do you need to complement?</p>
<p>Identify adverse impacts</p> <p>Consultations with representatives in their own right</p> <p>Identify significant risks based on</p> <p>Identify risks based on prioritised</p> <p>Möbelfakta's</p> <p>Identify risk suppliers,</p>	<ul style="list-style-type: none"> - Update your risk analysis routine and risk analysis outcomes so that it also includes: <ul style="list-style-type: none"> - Vulnerable groups - Identified rights holders - Meaningful consultations (where possible for the supply chain but must-do requirements for own operations) - Results of the risk analysis can now be risk-based - Legal name and physical address of first-tier suppliers and textile/leather, plastic, wood and metal manufacturing facility - Country of origin for timber, cotton and iron ore

Caused impact
The company's own actions directly lead to or may lead to adverse impact.

Contributed impact
The company's actions enable, facilitate, encourage or, in combination with other actors, lead to or may lead to adverse impact.

Linked to impact
When an adverse impact occurs in the supply chain and has a clear connection to the company's products, services or business relationships, even if the company itself did not cause the impact.



Process requirement 3 & 4: Prevent and mitigate adverse impacts

3.2.3 Prevent and mitigate adverse impacts that the company causes or contributes to. <i>The company shall prevent and mitigate actual and potential adverse impacts that the company causes or contributes to, by</i>	3.2.4 Prevent and mitigate adverse impacts linked to your operations. <i>The company shall use its leverage to prevent and mitigate actual and potential adverse impacts linked to the company's operations, by</i>	What do you need to complement?
<p><i>For your own operations</i></p> <ul style="list-style-type: none"> a) ceasing activities that cause or contribute to adverse impacts in its own operations, b) establishing action plans in meaningful consultation with affected rightsholders or their representative with a particular focus on the most significant risks identified and <p><i>For the supply chain</i></p> <ul style="list-style-type: none"> c) ceasing activities that contribute to adverse impacts in the supply chain; d) establishing action plans in meaningful consultation with affected rightsholders or their representative with a particular focus on the most significant risks identified and e) promoting purchasing practices that do not hinder sub-suppliers from complying with the commitments set out in Chapter 3.1. 	<p><i>For the supply chain</i></p> <ul style="list-style-type: none"> a) assessing risk suppliers based on the commitments set out in Chapter 3.1 and the due diligence process, with a particular focus on the most prioritised significant risks identified, b) establishing action plans for risk providers, with a particular focus on the most prioritised risks identified, c) requiring risk suppliers to disclose their supply chains in accordance with the supply chain transparency requirement set out in 3.1.5, d) ensuring the possibility of temporarily suspending deliveries from a supplier while preventive and mitigating measures are implemented and, in the event of severe deviations that remain unaddressed, the possibility of terminating the contract with the supplier concerned. 	<ul style="list-style-type: none"> - Demonstrate a routine that shows how you work to prevent, mitigate and cease adverse impacts that you cause or contribute to in your own operations and supply chain (including meaningful consultations) - Ensure that your action plans include <ul style="list-style-type: none"> - What you intend to do to prevent and limit actual and potential negative impacts - Demonstrate a routine that includes sustainable sourcing - Demonstrate a routine that includes how you conduct risk supplier assessment - Ensure that there are contractual mechanisms in place that enable you to temporarily suspend deliveries

Process requirement 3 & 4: Prevent and mitigate adverse impacts

<p>Undra och begränsa negativ påverkan leverantören</p> <p><i> ska använda sitt inflytande för att förhindra så faktisk och potentiell negativ påverkan företagets verksamhet genom att</i></p>	<p>What do you need to complement?</p>
<p>Supply chain</p> <p>Assessing risk suppliers based on the commitments set out in Chapter 3.1 and the diligence process, with a particular focus on the most prioritised significant risks identified,</p> <p>Establishing action plans for risk providers, with a particular focus on the most prioritised risks identified,</p> <p>Requiring risk suppliers to disclose their supply chains in accordance with the supply chain transparency requirement set out in 5,</p> <p>Ensuring the possibility of temporarily suspending deliveries from a supplier while preventive and mitigating measures are implemented and, in the event of severe violations that remain unaddressed, the possibility of terminating the contract with the supplier concerned.</p>	<ul style="list-style-type: none"> - Demonstrate a routine that shows how you work to prevent, mitigate and cease adverse impacts that you cause or contribute to in your own operations and supply chain (including meaningful consultations) - Ensure that your action plans include <ul style="list-style-type: none"> - What you intend to do to prevent and limit actual and potential negative impacts - Demonstrate how you promote responsible purchasing practices - Demonstrate a routine that includes how you conduct risk supplier assessment - Ensure that there are contractual mechanisms in place that enable you to temporarily suspend deliveries

Process requirement 5: Monitoring the measures to prevent and mitigate adverse impacts

According to the previous criteria document		3.2.5 Monitoring the measures to prevent and mitigate adverse impacts <i>The company shall monitor the measures to prevent and mitigate actual and potential adverse impacts, by</i>	What do you need to complement?
3.2.5 Follow-up <i>The company must have procedures in place for systematic follow-up of compliance with the requirements described in 3.1 in its own operation and in the supplier chain. This ensures that the company can:</i>	<ul style="list-style-type: none"> • show which of the identified risks are selected for follow-up in its own operation, • show which suppliers and subcontractors are selected for follow-up in relation to the identified risks, • show when, where, and how often follow-up activities are carried out, • show which follow-up activities have been carried out to manage the identified risks in the company's own operation and in the supplier chain (regarding the products that are included in the labelling), 	<i>For your own operations</i> <ol style="list-style-type: none"> following-up on established action plans for its own operations, with a particular focus on the most prioritised risks that have been identified; engaging in meaningful consultations with rightsholders affected by their own operations, or their representatives, and, adressing deviations. <i>For the supply chain</i> <ol style="list-style-type: none"> following-up on established action plans for risk suppliers, with a particular focus on the most prioritised risks that have been identified, engaging in meaningful consultations with rightsholders or their representative, to the extent possible in the supply chains of risk suppliers, and adressing deviations 	<ul style="list-style-type: none"> - Update your follow-up routine with Meaningful consultations - If you have done follow-up, show how the consultation has taken place
3.2.6 Compliance management <i>The company must have procedures for non-compliance management relating to compliance with the requirements described in 3.1. This ensures that the company can</i>	<ul style="list-style-type: none"> • show how systematic non-compliance management takes place in its own business operation and in the supplier chain with regard to the cause, nature, and severity of non-compliance, • show whether any non-compliance with the requirements has occurred in its own business operation and in the supplier chain, • show which appropriate actions were immediately taken to correct identified shortcomings in its own business operation and in the supplier chain. 		

Process requirement 5: Monitoring the measures to prevent and mitigate adverse impacts

Monitoring the measures to prevent and mitigate adverse impacts <i>Company shall monitor the measures to prevent and mitigate actual and potential adverse impacts, by</i>	What do you need to complement?
<p><i>For own operations</i></p> <p>) following-up on established action plans for its own operations, with a particular focus on the most prioritised risks that have been identified;</p> <p>) engaging in meaningful consultations with rightsholders affected by their own operations, or their representatives, and,</p> <p>) addressing deviations.</p> <p><i>For supply chain</i></p> <p>) following-up on established action plans for risk suppliers, with a particular focus on the most prioritised risks that have been identified,</p>	<ul style="list-style-type: none">- Update your follow-up routine with Meaningful consultations- If you have done follow-up, show how the consultation has taken place

Process requirement 6: Enable complaints

3.2.6 Enable complaints	What do you need to complement?
<p><i>For your own operations and supply chain</i></p> <p>a) The company shall enable stakeholders such as rightsholders, their representatives and environmental and human rights defenders to submit complaints if they have concerns about actual or potential adverse impacts in the company's operations or supply chains.</p> <p>b) The company shall handle the submitted complaints</p>	<ul style="list-style-type: none"> - Demonstrate a procedure that shows how you enable and handle complaints for your own operations and supply chain - Show how you enable internal and external stakeholders to raise complaints. - Show how you have handled complaints that have been made

Process requirement 7: Provide remediation

3.2.7 Provide remediation <i>The company shall, if the company has caused or contributed to actual adverse impact, provide remediation by</i>	What do you need to complement?
<p><i>For your own operations and supply chains</i></p> <ul style="list-style-type: none"> a) to the extent possible, restoring affected rightsholders to the situation they would have been in had the adverse impact not occurred and enabling remediation that is proportionate to the significance and scale of the adverse impact, b) engaging in meaningful consultation with affected rightsholders or their representatives on appropriate remedy, and c) assessing whether affected rightsholders are satisfied with the process and outcome. 	<ul style="list-style-type: none"> - Demonstrate a procedure that shows how you provide remediation in the event of confirmed actual adverse impact, which you have caused or contributed to, enable consultation with rights holders and evaluate whether affected rights holders are satisfied with the result. - Show the outcome of the completed remedy or compensation plan.

Conclusion

In this informational session, we have:

- Provided you with information regarding support in the form of guidance and routine templates (routine templates and other support will be available within the next few weeks)
 - Gone through part 3.1 and what's new
 - Reporting obligation
 - The transparency requirement
 - Gone through what you need to complement with for each process requirement
-
- The transition period is 6 months
 - Risk analysis courses will take place in April (in Gothenburg) and August (place TBD) and you are welcome to register on the website

Questions?

info@mobelfakta.se



Möbelfakta



Möbelfakta